**Diptford Parochial C of E Primary School**



**Our Vision - Let Your Light Shine! (Matthew 5:14-16)**

At Diptford School our Vision of ‘Let your Light Shine’ is a statement that underpins and encompasses what we are about. The needs of our children are met individually and collectively, allowing us to create lifelong learners who show Christian Distinctiveness in everything they do.

Like Jesus, we have an influence and ‘do good things for all to see’. We underpin the teachings of Jesus and don’t shy away, we celebrate what we have done and reflect on the love of Jesus who is a light in the darkness, we are inclusive of all and here at Diptford, everyone is empowered to shine.

**School Ethos Group - Terms of Reference**

The group supports the vision and values of Diptford C of E Primary school, helping to maintain its Christian ethos and identify ways in which we can further develop in sympathy with our Christian character.

**SEG (School Ethos Group) aims to:**

**Learn from, Support and Challenge** the school to enable all children to flourish in accordance with our Vision Statement, underpinned by the four basic elements of Wisdom, Hope, Community and Dignity.

**Learn from, Support and Challenge** the school to nurture the spiritual dimension of children and staff through all aspects of the curriculum.

**Learn from, Support and Challenge** the school when reviewing RE and collective worship policies, practice and outcomes, to ensure these are of high quality and make a major contribution to the school’s Christian ethos.

**Support** the work of the school and be informed about current provision, performance and school improvement plans through Academy Head reports.

**Act as a local voice** and represent the parent body. We will offer a forum for debate and discussion on matters relevant to the future development of the school. In doing so we will strengthen the engagement with the parent and local community.

SEG will lobby the full governing body, as required.

**Membership:**

|  |  |  |
| --- | --- | --- |
| **Role** | **Current Person** | **Appointment and length of appointment** |
| Academy Head | Holly Edgington (Acting)  | When in post |
| Foundation Governor appointed to the Local Governing Board or Church representative | Robin Tugwell | When in post |
| Representative Governor from the Local Board  | Lucy Carrol  | When in post |
| Staff representative responsible for RE/Collective Worship/PEGs | Sophie Pritchard/ Ali Reid  | Elected by all staff for a term of 1 year |
| At least 1 Parent representative\*, with the aim of 1 Class Parent representative from each class. | Nick ZeiherJames Bell Rebecca Filtness | Elected by other parents in the relevant class for a term of 1 year. |
| Chair of FODS invited | Jo Palmer  | When in post |
| Community representative | Janet Watts | Appointed by the Head / Executive Headteacher for a term of 1 year |

\*The Class Parent Representative must have a child in the class they are elected to represent.

\*There is no limit on the number of terms a member of the SEG may be re-appointed, re-elected or co-opted for.

As appropriate, the Group may invite Associate Members to join meetings where the agenda is relevant to their interests E.g. subject coordinators. The group will also consider pupil voice through the School Council/Pupil Ethos Group.

**Meetings:**

Our School Ethos Group meets half-termly.

* Meetings will not be open to the public but minutes will be available.
* The Group Chair should be appointed at the beginning of each school year.
* In the absence of the Chair, the Group shall choose an acting Chair for that meeting from among their number.
* Minutes of the meeting will be taken and draft minutes of each meeting will be circulated with the agenda for the next meeting.
* Once approved, meeting minutes will be available on the school website.

The SEG will have a key communication role to perform in ensuring that information is shared to the governing body, parent community, the church and other interested parties and vice versa.

The governor/chair will provide a report of the meeting and any recommendations to the Full Governing Body.

**SEG school visits**

Personal observations made on school visits are a major source of information and the school welcomes members of the SEG into school for this purpose. Guidelines on and checklists for such visits should be followed.

**SEG Monitoring Focus Across the Year:**

A system of monitoring takes place across each academic year. This is in line with SIAMS expectations. SEG members are encouraged to learn from school, support and question developments in our Christian character, RE and collective worship. The following schedule shows the proposed focus for each ½ termly meeting.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **AUTUMN TERM 1** | **AUTUMN TERM 2** | **SPRING TERM 1** | **SPRING** **TERM 2** | **SUMMER TERM 1** | **SUMMER** **TERM 2** |
| **Monitored across all meetings: Our School Vision:****How is the vision lived out in the 6 areas below? (evidence?)****How does the leadership of the school promote our vision?** **Review quality of CPD /induction for new staff.** |
| **WISDOM KNOWLEDGE AND SKILLS** (meeting academic and spiritual needs of learners) | **THE IMPACT OF COLLECTIVE WORSHIP** | **COMMUNITY AND LIVING WELL TOGETHER**(relationships, behaviour and mental health) | **THE EFFECTIVENESS OF RE** | **DIGNITY AND RESPECT**(valuing all) | **CHARACTER DEVELOPMENT: HOPE, COURAGEOUS ADVOCACY & ASPIRATION.** (moral development and social action) |
| **What is our school’s provision in this area? How does it make a difference?****What is the impact on the pupils? How do we know it’s working?** |

**Reviews**

The terms of reference and membership of SEG will be reviewed annually each year at its first meeting. Any recommendations from the governing body will be implemented.

**AH Date agreed: 10/10/22**