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|  | **Diptford C of E Primary School Ethos Group (SEG)**  **Minutes of Meeting held 20th November 2023** |  |
| **In attendance** | Holly Edginton (AH, chair)  Nick Zieher  David Sayle  Sharon Lord  Janet Watts  Ali Reid  Becca Filtness  Apologies: none |  |
| **Approve Previous minutes** | Yes |  |
| **Matters arising from previous meeting** | * Feedback from trial monitoring session to be incorporated into planning for future sessions * DS to lead further exploration of vision statement |  |
|  | | **ACTIONS:** |
| **New SEG ToRs** | * SL introduced the SEG to the new draft Terms of reference and structure of the SEG annual monitoring schedule in line with new SIAMS. A single foundation governor will be appointed to cover all three church schools within our LAC and will report back to Governors / trustees. The next LAC meeting is 23 Nov – feedback from Diptford SEG submitted to this meeting will cover trial monitoring session and exploration of the School Vision (Diptford is working on Autumn 1 strand as monitoring focus as the imperative to achieve the Vision focus was deemed important to future work strands). * SL shared the Annual Monitoring schedule with half-termly focus for School Ethos Groups. | SL to send SEG Annual Monitoring Schedule to all SEG members.  SL to update agenda contents to reflect schedule.  HE to add governor meeting dates to schedule. |
| **SIAMS School Update** | * PEGs re-invigorated with KS2 cohort (all applicants successful in joining PEGs). * PEGs activities so far this term have been anti-bullying week activities and display and a cake sale in aid of Children in Need. PEGs membership will be widened to KS1 after Christmas. * PEGs are excited about taking responsibility for CW and will receive some ‘pupil-led worship’ training with a view to running an assembly based on the current value of Joy before Christmas * Staff focus has been on new SIAMS framework, and all staff look forward to reinvigorating the SIAMS work following a period of instability where the focus has been to secure a strong curriculum start and ensure consistency for pupils following a long term staff absence |  |
| **SIAMS Matters: exploring our School Vision** | * Everything the school does should reflect our vision and it should be the bedrock of what we deliver. It should be very clear to OFSTED/SIAMS that the school embodies the vision and all have a clear understanding and demonstrate it in practice. * DS led an exploration of the School Vision ‘Let Your Light Shine’ by setting it in its theological context as part of the Sermon on the Mount given by Jesus in the early part of his ministry when he was encouraging his disciples to be proud of their distinction from mainstream Judaism. * DS explained that the vision is not about using your ‘light’ to attract attention onto oneself; it is about using your light in a positive way to illuminate others. Currently the vision could be interpreted as being about individual success or achievement; it should be more broadly interpreted (through our values) to represent encouraging and enabling others to succeed/thrive. The bible passage reads ‘let your light shine *before others’* which supports this idea of illuminating the way for other people, rather than being a dazzling or blinding light, and radiating outward signs of religion / demonstrating values of the Kingdom of God. * NZ suggested using the words ‘for others’ to make the passage easier for children to comprehend, and RF suggested creating a logo to reinforce the concept visually. | HE and DS to discuss with other staff members and PEGs their interpretation of the vision to feed into next steps. |
| **Parental Feedback** | All parents present were unanimous in their thanks to the staff during this difficult period, and pleased to hear that the staffing situation should be resolved very soon. |  |
| **AOB**  **Date of next meetings** | 18 Jan 1300 (to allow for safeguarding training at 1400)  22 Feb 1400  18 Apr 1400  13 Jun 1400 | Meeting dates to be shared to all Group members |

## **Minutes agreed: 18th January 2024**

Signed: H. Edgington ( Academy Head )